

## Health Education England London and South East (HEE LaSE) Pharmacy

### Early Careers Training Programme Directors (EC TPDs) Workstreams Summaries 2021-2022

**Key reports and resources from this workstream are hosted on the Early Careers Programme webpage:**

<https://www.lasepharmacy.hee.nhs.uk/pharmacists/ietp-reform/early-careers-tpd-programme-of-work/>

Early Careers Training Programme Directors (EC TPDs) Workstreams 2021-22	
Core Workstreams	Work & Outputs Feb 2021 – March 2022
<b>Integrated Care Systems (ICS) engagement</b>	<ul style="list-style-type: none"> <li>• Engagement with Integrated Care Systems (ICS) and Integrating NHS Pharmacy Medicines Optimisation (IPMO) Workforce workstream leads.</li> <li>• Established HEE Early Careers Training Programme Director (EC TPD) representation at ICS and IPMO level workforce meetings.</li> <li>• Shared General Pharmaceutical Council Pharmacy Initial Education and Training (GPhC IET) reforms key messages and opportunities for cross-sector training with integrated care system leads.</li> <li>• Continued collaboration with HEE South.</li> </ul>
<b>Sector Level engagement (Hospital, Community, Primary Care Networks &amp; GP practice, Clinical Commissioning Groups, Mental Health, Community Health).</b>	<ul style="list-style-type: none"> <li>• Delivered initial education and training reforms key messages and cross-sector opportunities at local levels through networks including Primary Care Pharmacist Association (PCPA), Pharmacy London, Local Pharmaceutical Committees (LPCs), Local Professional Networks (LPNs), Clinical Commissioning Groups (CCGs), training hubs, new education programme director (EPD) networks, existing primary care pharmacist networks and community pharmacies.</li> <li>• Regular updates provided to LPCs and LPNs.</li> <li>• Creation of ICS level EPD networks for Acute trusts</li> <li>• Creation of HEE LaSE regional level networks for Mental Health.</li> <li>• New engagement with Community Health Trusts and established LaSE regional level network for Community Health Trusts.</li> </ul>
<b>Training hubs engagement</b>	<ul style="list-style-type: none"> <li>• Training hubs EC TPD engagement strategy developed.</li> <li>• GPhC IET reforms and cross-sector training key messages delivered to most HEE LaSE region training hubs.</li> <li>• Completed initial new engagement with all LaSE region ICS training hub leads.</li> <li>• Regular engagement meetings established with several ICS training hub leads.</li> <li>• Increased awareness of pharmacy training needs into training hubs programmes and bid.</li> <li>• Facilitated pharmacy engagement with training hubs opportunities and Wandsworth multiprofessional faculty groups (MPFG).</li> </ul>

<b>Workforce scoping</b>	<ul style="list-style-type: none"> <li>• Completed workforce data scoping report across hospital, community and GP practice sectors for London, Kent, Surrey, Sussex and Frimley ICS.</li> <li>• Data collated on numbers of trainees, Designated Supervisors (DS for foundation training), independent prescribing pharmacists and potential Designated Prescribing Practitioners (DPP) across main sectors.</li> <li>• Reports identified workforce gaps in educational infrastructure and designated supervisors and DPP independent prescribing supervision capacity that may impact IET reforms implementation</li> </ul>
<b>Facilitating cross sector training</b>	<ul style="list-style-type: none"> <li>• Identification of stakeholders interested in cross-sector training development.</li> <li>• Increased awareness of cross-sector training opportunities and facilitated development of new cross-sector training relationships.</li> <li>• Template training programmes for 2-week cross-sector taster placements in hospital, community pharmacy and GP practice developed.</li> <li>• Stakeholder agreements to host pilot taster placements in 2022.</li> <li>• Facilitated 69 new cross-sector training partnerships including new sector placements in community health trusts: 26 Community/GP, 29 Hospital/GP, 3 Community Health Trust/ GP or Acute Hospital, 6 Acute Hospital/Community, 2 Mental Health/Community, 3 Mental Health/Acute Hospital.</li> </ul>
<b>Independent prescribing</b>	<ul style="list-style-type: none"> <li>• Independent Prescribing workforce scoping survey designed to understand existing IP workforce including supervision capacity as DS and DPPs, disseminated across LaSE to pr/GP practices and hospital trusts.</li> <li>• Survey data outcomes reported to Early Careers Steering Group.</li> </ul>
<b>Oncall Training Package</b>	<ul style="list-style-type: none"> <li>• E-Learning for Health (e-LfH) oncall preparation module developed to be available for foundation trainee pharmacists Spring 2022.</li> </ul>
<b>Simulation Scoping</b>	<ul style="list-style-type: none"> <li>• Developed simulation project proposal.</li> <li>• Designed and disseminated a simulation scoping survey for EPDs in secondary care (open until end of February 2022).</li> <li>• Engagement and collaboration with South East and London regional simulation teams.</li> </ul>
<p><b>Ongoing EC TPD project work for 2022-23 includes:</b>            Scoping of educational infrastructure and HEI DPP requirements and training needs, creation of independent prescribing buddy system, mentoring/coaching, sustainability, and Mental Health training needs analysis in community pharmacy.</p>	